AMENDMENT IV TO EMPLOYMENT AGREEMENT BETWEEN RICHARD STOCKSTILL AND MIDDLE TENNESSEE STATE UNIVERSITY

This **Amendment IV** to the Employment Agreement ("Agreement") between **RICHARD STOCKSTILL** ("Coach") and **MIDDLE TENNESSEE STATE UNIVERSITY** ("University") is effective beginning July 1, 2017.

W I T N E S S E T H:

WHEREAS, Coach has met the required benchmarks to earn a one-year extension of his contract with MTSU;

WHEREAS, the University desires to amend the terms and conditions of the Agreement to reflect Coach's increased contract term; and

WHEREAS, Coach wishes to accept such revised terms and conditions set forth below;

NOW, THEREFORE, in consideration of the mutual promises and agreements set forth below and other good and valuable consideration, the sufficiency of which is acknowledged by the parties, University and Coach agree as follows:

1. Section 2 of the Agreement, as amended, is amended by deleting the "December 31, 2024" expiration date in **Paragraph 2.1** and replacing it with "December 31, 2025."

2. Section 3 of the Agreement, as amended, is amended by deleting the "December 31, 2024" expiration date in **Paragraph 3.1** and replacing it with "December 31, 2025."

3. References to the "Tennessee Board of Regents" or "TBR" in **Paragraphs 11.2 and 13.1.9** of the Employment Agreement are deleted.

4. References to the "Tennessee Board of Regents" or "TBR" in **Paragraphs 5.2, 5.4, 10, 13.1, 23.2, 23.6, and 23.9** of the Employment Agreement are deleted and replaced with the "Board of Trustees."

5. Reference to TBR Policy 1:02:03:10 in **Paragraph 11.3** is deleted and replaced with MTSU Policy 12.

6. References to TBR Policy 5:01:05:00, Outside Employment and Extra Compensation and MTSU Policy II:01:07 Outside Employment and Extra

Compensation in **Paragraph 12.2** are deleted and replaced with MTSU Policy 814, Outside Employment, Extra Compensation, and Dual Services Agreements.

Unless expressly and specifically amended above, all other provisions of the original Agreement, as amended, shall remain in full force and effect. In the event any provision of this **AMENDMENT IV** is found to violate any applicable current or future federal or state law, or NCAA, Conference, or University Rule, then the offending provision shall be null and void and the remainder of this **AMENDMENT IV** shall remain in full force and effect. This **AMENDMENT IV** shall not be binding upon the parties until it is approved and/or signed by the University's President or designee, and Tennessee Board of Regents, where appropriate.

IN WITNESS WHEREOF, Coach and the duly authorized representatives of the University have caused this **AMENDMENT III** to be executed on the dates indicated.

MIDDLE TENNESSEE STATE UNIVERSITY

Sidney A. McPhee, President

Date: 12/19/2017

Chris Massaro, Athletic Director

Date: 9/20/17

HEAD COACH

Richard Stockstill

Date: 9-20-17